


Renate Pasch-Donohoe - Coaching & Consulting

Short Biography

 <p style="text-align: center;">My strengths</p>	<p>Again and again we find ourselves in challenging situations in which it is necessary to bring a coach into our team. Sometimes a dialogue offers us new perspectives, sometimes we look for a specific new competence and sometimes a coach can help us strengthen existing strengths.</p> <p>As an accomplished coach, I offer you my support in adapting your competences to the needs of an ever-changing world.</p> <p>Thanks to my management experience I know the rules of business and my focus is on tailoring the coaching to your individual and specific needs.</p>
<p>Coaching portfolio</p> <ul style="list-style-type: none"> - Result-oriented - Activating - Systemic 	<p>Executive and business coaching</p> <ul style="list-style-type: none"> ▪ Entering another management level – Tailoring management skills to new needs ▪ Resonant leadership competence – Strengthening your leadership skills ▪ Support in change processes – Orientation, Focus, Transfer ▪ Clarification in job-related conflict situations – Dealing with dissonance ▪ Team development: building and leading high-performance teams ▪ Sparring partner for upper management – Benefitting from a change in perspective ▪ Shadowing – Neutral feedback on the impressions you make on reactions ▪ Face-to-face coaching and coaching on-call <p>My credibility as a coach is reflected in the success of my clients.</p>
<p style="text-align: center;">Short biography</p>	<ul style="list-style-type: none"> ◆ 15 years of management experience with 95 employees from 13 countries ◆ Founding and managing a seminar centre for communication and coaching ◆ Qualified coach – comprehensive and practice-proven methodological competence ◆ 20 years of experience as business & leadership coach – at an international level ◆ Development of my own methods and coaching concepts ◆ References, in which clients confirm the sustainable effect of our coaching co-operation
<p>Education and further education</p>	<ul style="list-style-type: none"> - Systemic Coaching – Institut für Systemische Forschung Heidelberg - English and American Studies – University of Birmingham - Leading in times of crisis – University of Mannheim - Stress and fatigue management consulting - Communication psychology: activating questions, misinterpretations, inner team - NLP: pacing/rapport, reframing, vision work and team building - Ethology: motivating/demotivating criteria, passion for performance, our inner reptile - Development of my own concepts/methods: e.g. resonant leadership - Gaining internal and external clarity, dealing with dissonance <p>For me, the training as a coach is an on-going process. This is why I continuously expand my competencies together with experienced colleagues.</p>